



Community Based Monitor (CBM) Opportunity/ies at Wildlife Conservation Society

The Wildlife Conservation Society (WCS) is the world's largest on the ground conservation organization that has been operating in Uganda for more than 60 years. WCS works to conserve biological diversity and ecosystems through applied research, conservation education, and provision of technical assistance to the government of Uganda while inspiring people to value nature. WCS's core business is to conserve wildlife and wild places, working in partnership with government institutions mandated to manage and conserve biodiversity in Uganda.

Project Brief: Wildlife Conservation Society (WCS) received funding support from Shell Global to implement REDD+ activities in Murchison-Semliki Landscape, Western Uganda. The Shell Global funded project will support assessment of feasibility of integrated landscape-scale forest protection and restoration activities that can generate emission reductions in and outside protected areas.

WCS seeks to recruit Community-Based Monitors who will work under the supervision of the Project Officer and other technical staff within WCS to recruit project participants, undertake community awareness and sensitization meetings, map and promote local-level restoration and tree planting activities, and ensure effective implementation of project activities. The Monitors will be based in their respective Cluster locations of the Project area as delineated in the project zone:

- 1) **Masindi cluster (5 Vacancies)** covering areas of Budongo (i.e. Nyabyeya, Kasenene, Nyantonzi & Kasokwa and Rwensama forest reserves).
- 2) **Kyenjojo Cluster (5 Vacancies)** covering areas around Kagorra, Itwara and Muhangi forest reserves
- 3) **Kabarole Cluster (5 Vacancies)** covering areas of Itwara forest reserve and Toro Semliki WR in subcounties of Kabende, Kijura and Hakibare.
- 4) **Kagadi/Kibale (5 Vacancies)** Cluster covering areas of Kasato, Rwengeye and Kyamurangi forest reserves.

Application Deadline: 15th February, 2021

Expected Start Date: March 1st, 2021

Community Based Monitors' Key Duties and Responsibilities

The Community Based Monitor (CBM) will implement community based monitoring programs in consultation with the Project Officer. Specifically, the CBM will;

1. Collect relevant and up to date data on project implementation in liaison with the Project Officer.
2. Act as a community liaison between WCS and frontline communities.
3. Work with the Project Officer to identify sites and map them for forest protection, restoration and afforestation.
4. Support establishment of pilots in conservation restoration, farming, business savings and tree planting where other community members can strategically learn;
5. Follow up performance of established pilot demonstrations on project interventions;
6. Training participants and other interested persons in project interventions;
7. Conduct routine checks on pilots for data collection;
8. Represent WCS whenever called upon at various community meetings and other stakeholder involvements such as technical planning meetings at the sub county level, community meetings and any other functions.

9. Facilitate effective participation of the forest owners and collaborative forest management (CFM) participants in liaison with NFA and other stakeholders.
10. Effectively provide a communication channel between the participants in the project and the Project Management Unit.
11. Organize meetings to share experiences and potential issues with conservation farming in the assigned locations;
12. Provide a timely, monthly written report of the undertaken activities to the Project Management Unit.
13. Perform other duties as may be assigned.

Qualifications and Experience

- Minimum of O-level certificate with a credit in science subjects. Possession of A-level qualification, diploma or other relevant certificates will be an added advantage.
- Experience and or practice in Forestry, Wildlife Conservation, Community Development, Agricultural Extension or other related subjects will be an added advantage.
- Knowledge and experience in NGOs work, and or working with a government agency/ or district authorities.
- Basic knowledge in the use of computers or smart phones, and other data collections tools

Personal Attributes

- Ability to work in a multicultural diverse environment and under pressure
- Demonstrated ability to adhere to strict confidentiality involving internal/ external information.
- Good verbal, written and interpersonal communication skills in English.
- Ability to plan, manage and follow through assignments and communicate at all levels of the organization in a timely and professional manner.

Application Procedure

Interested persons should send their application documents including a cover letter, curriculum vitae, copies of academic documents and contacts of two referees by email to wcsuganda@wcs.org with a copy to sayebale@wcs.org by February 15th, 2021. Applicants can also hand deliver their applications to WCS-Hoima Field Office on Plot 22 Kamurasi road, Kijungi Hill, Hoima City, Western Uganda.

Applicants should clearly indicate that they are applying for the “**Community-Based Monitor Position**” and should specify the cluster location for which they are expressing interest to work.

The letter should be addressed to:

**The Country Director,
Wildlife Conservation Society
Plot 802 Kiwafu Road, Kansanga
P.O Box 7487,
Kampala:**